



**SYNERGOS
CONSULTANCY LTD**



ISO 45001

Displaying a safe working environment for your employees.



45001

ISO 45001

The purpose of this guide is to provide you with a general overview of the requirements to gain ISO 45001 Occupational Health & Safety Management System, the benefits this impressive certification can have on your business, as well as the steps to certification.



What is **ISO 45001?**

ISO 45001 is an international standard that specifies requirements for an Occupational Health & Safety Management System (OHSMS).

Organisations worldwide recognise the need to provide a safe and healthy working environment, reduce the likelihood of accidents and demonstrate they are actively managing risks.

The standard is flexible and can be adapted to manage occupational health and safety in a wide range of organisations including large organisations and enterprises, SMEs, public and not-for-profit organisations, NGOs and charities.



What is **required?**

ISO 45001 is broken down into clauses which are a set of guidelines. Below is a high-level summary of what you require in place to meet the requirements of your Occupational Health and Safety Management System.

The requirements of ISO 45001 consist of 10 clauses, of which the first three only describe the standard. Clauses 4 through to 10 contain the elements of the Occupational Health and Safety Management System, and include:



Content of the Organisation

This section includes the general processes and requirements for an occupational health and safety management system, including the needs of all interested internal and external parties and issues.



Leadership

It is important that the senior management team demonstrate and evidence their involvement and commitment to the development and maintenance of the Occupational Health and Safety Management System, and become champions of the system, by providing the necessary resources to protect workers from harm.



Planning

Planning for and identifying risks is central to any ISO certification. ISO 45001 is based on the 'Plan-Do-Check-Act' cycle, where planning is used to set the actions in motion for how the system will work. At various points in time, there will be the need to 'plan' again. This includes the periodic planning for achieving objectives that are set and reviewed and changed.



Support

Organisations shall determine and provide the necessary resources to establish, implement, maintain and continually improve the Occupational Health and Safety Management System. These cover human resources, natural resources, infrastructure and financial resources. This is a very powerful requirement covering all OHSMS resource needs.

What is **required?** *(continued...)*



Operation

Organisations will need to plan how to implement change in a manner that does not introduce new (unforeseen) hazards or increase the Occupational Health and Safety Management System risks, whilst also identifying the opportunities for improving OHSMS performance that the change may enable.



Performance Evaluation

Reviewing the performance of the Occupational Health and Safety Management System is key to making sure the system is a success. This will involve completing internal audits, documenting meetings, and gaining customer feedback on your business performance.



Improvement

How you evidence improvements within the business can vary. You may have a register where you document all the complaints and issues with suppliers etc. Reviewing the effectiveness of issues is important as they help to make improvements and thereby reduce/stop these issues from happening again.



The potential benefits to a business are not to be ignored

- ✓ Increase **trust** by demonstrating you have safety procedures in place.
- ✓ Your business is built around health and safety **best practice**.
- ✓ **Attracts** new customers.
Provides you with a **competitive advantage**.
- ✓ **Reduces** the chance of potential risks and accidents by regular auditing.
- ✓ Demonstrates to your stakeholders that you are committed to **improving a safer working environment**.
- ✓ **Improves** brand reputation.
- ✓ **Improves** productivity.

So what are you waiting for? Speak to us today and start working towards these fantastic benefits.

Achieving ISO 45001 in just five steps

Achieving the ISO 45001 certificate is easier than you might think, especially with the support of Synergos from start to finish.

Step 1: Develop your OHSMS

Establish your ISO 45001 Occupational Health & Safety Management System, gaining buy-in from the entire business. This includes examining your current procedures, carrying out risk assessments, identifying risks and opportunities, and developing controls.

Step 2: Appoint a UKAS accredited certification body

A UKAS accredited body is guaranteed to be impartial and is the gold standard for certifying bodies in the UK.

Step 3: Review your OHSMS

Carry out a thorough review of the system and ensure that you have all the assets and documents in place ahead of your stage one audit.

Step 4: Complete your stage one and state two audit

An auditor will visit your site to carry out the stage one audit, providing recommendations and amendments to be rectified before returning to carry out the stage two audit — resulting in certification if it meets the standard.

Step 5: Maintain the OHSMS for annual review

To ensure continuous improvement, a UKAS accredited auditor will return annually to review the OHSMS and recertify your business every three years.

Our expert team can help and guide you every step of the way, so get in touch today to discover more.

Why choose Synergos?

Our team of expert, reliable, and approachable consultants will have you soaring through the process in no time! And, we also offer:

- ✓ **A 100% guarantee** that you will gain your chosen certification, or we will refund 100% of all monies paid directly to us, subject to our terms and conditions.
- ✓ **We'll manage the entire process for you**, which will free you up to continue working on your business.
- ✓ **A friendly approachable team** who will work with you and your business, to understand how your business operates and develop a bespoke system that provides the framework to achieve future growth.
- ✓ **Ongoing support** to ensure that your Occupational Health & Safety Management System remains fully compliant in preparation for your annual audits.

You can put your trust in our team

You can put your trust in us, as we've worked hard to build a solid reputation helping clients like you achieve their business goals. Working across a wide range of business sectors, we collaborate with you to ensure a great outcome for everyone.

We guarantee* we will get you through ISO 45001 certification or we will refund 100% of all monies paid to Synergos Consultancy.



*subject to our terms and conditions

Don't take our word; here's what some of our clients have to say



"Synergos is absolutely fantastic at what they do!

They help translate technical jargon into understandable information. They are all incredibly knowledgeable of all areas of compliance!

They offer a professional, responsive, and great quality service which was paramount to us being recommended for certification!"

Liam Fitzakerley, Compliance Manager, Skanwear Ltd



"Synergos Consultancy provided outstanding support throughout the project, ensuring all areas were covered; it just felt like there was support for the work, ensuring all boxes were ticked, the process was easy and all the stress was removed."

"The ISO certification will make us start to review processes even more frequently than previously, as well as complete more audits, identify chances to improve internally, introspectively question how did we get to this point."

Adrian Batterley, SHEQ Manager, IDMH Ltd



"I would like to thank the whole team at Synergos for their invaluable help and support in assisting us in our accreditation of ISO 9001, 14001 and 45001. The process took around 6 months and with Steve Byrom at the helm we had no major issues at audit stage. Thank you all for the support."

John Robertson, Managing Director, Desmo Ltd

We hope you found this overview useful.

If you have any queries or want to begin your **ISO 45001** journey to enjoy all the benefits it brings, contact us today for a no-obligation, informal conversation.



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